

United States

Wellington Management Company, LLP has established a variety of employee benefit programs designed to assist you and your eligible dependents in meeting your insurance needs; help you plan for retirement; balance work/life needs; and enhance your job-related skills. Eligibility for most programs begins on the first day of your employment.

Listed below is a sampling of items from our comprehensive employee benefits package:

Insurance

Medical Insurance
Dental Insurance
Life Insurance
Accidental Death/Dismemberment Insurance
Long Term Disability Insurance
Long Term Care Insurance
Business Travel Accident Insurance with
Travel Assistance
Worker's Compensation Insurance

Professional Development

Chartered Financial Analyst Program
Language Studies
Seminars
Tuition Reimbursement

Retirement & Savings Plans

Retirement and Pension Plan
401(k) Salary Reduction Option
Hartford NAV Purchases

Holidays

Vacation – from 10 to 25 days based on level
and length of service
Eleven paid holidays during calendar year

Work/Life Balance Programs

Adoption Assistance Plan
Back-up Child Care Program
Dependent Care Assistance Plan
Employee Assistance Plan
Healthcare Flexible Spending Account
New Parent's Gift (the "baby bonus")
Birth or Adoption Leave
Personal Illness/Medical Leave

Other Conveniences

Commuting Expenses Program
Executive Registry Program through MGH
Loans from Retirement and Pension Plan
Matching Gift Program
Personal Computing Reimbursement
Workplace Banking Program

Please note that eligibility for some benefits will vary based on individual job performance, and/or position and tenure with the firm.