

United Kingdom

Wellington Management International Ltd has established a variety of employee benefit programmes designed to assist you and your eligible dependents in meeting your insurance needs; help you plan for retirement; balance work/life needs; and enhance your job-related skills. Eligibility for most programmes begins on the first day of your employment.

Listed below is a sampling of items from our comprehensive employee benefits package:

Insurance

Private Medical Insurance
Dental Insurance
Private GP Service
Life Insurance
Accidental Death/Dismemberment Insurance
Long Term Disability Insurance
Business Travel Accident Insurance with
Travel Assistance
Medical Benefits Abroad Coverage

Professional Development

Seminars
Tuition Reimbursement
Language Studies
CFA Programme

Retirement & Savings Plans

Group Personal Pension Scheme

Holidays

Holiday leave – from 20 to 30 days based on level and length of service
Eight paid holidays during calendar year

Work/Life Balance Programs

Adoption Assistance Plan
New Parent's Gift (the "baby bonus")
Birth or Adoption Leave
Personal Illness or Medical Leave
Employee Assistance Programme

Other Conveniences

Personal Computing Reimbursement
Executive Registry Programme (MGH)
Matching Gift Programme

Please note that eligibility for some benefits will vary based on individual job performance, and/or position and tenure with the firm.