

Wellington International Management Company Pte Ltd

Singapore

Wellington International Management Company Pte Ltd has established a variety of employee benefit programmes designed to assist you and your eligible dependents in meeting your insurances needs; help you plan for retirement; balance work/life needs; and enhance your job-related skills. Eligibility for most programmes begins on the first day of your employment.

Listed below is a sampling of items from our comprehensive employee benefits package:

Insurance

Medical Insurance (Hospital/Surgical)
Outpatient Care Reimbursement Programme
Dental Reimbursement Programme
Life Assurance / AD&D
Long Term Disability
Business Travel Accident Insurance with
Travel Assistance
Medical Benefits Abroad Coverage

Professional Development

Seminars
Tuition Reimbursement
Language Studies
CFA Programme

Retirement & Savings Plans

Employer Contribution to CPF

Vacations/Holidays

Vacation – from 15 to 25 days per year based
on length of service
Ten paid holidays during calendar year

Work/Life Balance Programmes

Adoption Assistance Plan
New Parent's Gift (the "baby bonus")
Birth or Adoption Leave
Personal Illness or Medical Leave
Employee Assistance Programme

Other Conveniences

Personal Computing Reimbursement
Executive Registry Programme (MGH)
Matching Gift Programme

Please note that eligibility for some benefits will vary based on individual job performance, and/or position and tenure with the firm.