

Wellington International Management Company Pte Ltd

Japan

Wellington International Management Company Pte Ltd has established a variety of employee benefit programs designed to assist you and your eligible dependents in meeting your insurance needs; help you plan for retirement; balance work/life needs; and enhance your job-related skills. Eligibility for most programs begins on the first day of your employment.

Listed below is a sampling of items from our comprehensive employee benefits package:

Insurance

Health Insurance
Life Insurance and AD&D
Long Term Disability
Business Travel Accident Insurance with
Travel Assistance
Medical Benefits Abroad Coverage

Professional Development

Seminars
Tuition Reimbursement
Language Studies
CFA Program

Retirement & Savings Plans

WIM Tokyo DC Plan

Vacations/Holidays

Vacation – from 11 to 25 days based on length
of service
Fourteen paid holidays during calendar year

Work/Life Balance Programs

Adoption Assistance Plan
New Parent's Gift (the "baby bonus")
Birth or Adoption Leave
Personal Illness or Medical Leave
Nursing Care Leave
Childcare Leave
Employee Assistance Program

Other Conveniences

Personal Computing Reimbursement
Transportation Assistance
Executive Registry Program (MGH)
Matching Gift Program

Please note that eligibility for some benefits will vary based on individual job performance, and/or position and tenure with the firm.