

Hong Kong

Wellington Global Investment Management Ltd has established a variety of employee benefit programs designed to assist you and your eligible dependents in meeting your insurance needs; to help you plan for retirement; balance work/life needs; and enhance your job-related skills. Eligibility for most programs begins on the first day of your employment.

Listed below is a sampling of items from our comprehensive employee benefits package:

Insurance

Medical Insurance
Dental Insurance
Life Insurance and AD&D
Long Term Disability
Business Travel Accident Insurance with
Travel Assistance
Medical Benefits Abroad Coverage

Professional Development

Seminars
Tuition Reimbursement
Language Studies
CFA Program

Retirement & Savings Plans

Mandatory Provident Fund Scheme

Annual Leave/Holidays

From 10 - 20 days paid annual leave
Fifteen paid holidays during calendar year

Work/Life Balance Programs

Adoption Assistance Plan
New Parent's Gift (the "baby bonus")
Birth or Adoption Leave
Personal Illness or Medical Leave
Employee Assistance Program

Other Programs

Personal Computing Reimbursement
The Executive Registry (MGH)
Matching Gift Program

Please note that eligibility for some benefits will vary based on individual job performance, and/or position and tenure with the firm.