

# Wellington International Management Company Pte Ltd

Australia

*Wellington International Management Company Pte Ltd has established a variety of employee benefit programs designed to assist you and your eligible dependents in meeting your insurance needs; help you plan for retirement; balance work/life needs; and enhance your job-related skills. Eligibility for most programs begins on the first day of your employment.*

*Listed below is a sampling of items from our comprehensive employee benefits package:*

## Insurance

---

Medical Insurance  
Dental Insurance  
Life Insurance  
Long Term Disability  
Business Travel Accident Insurance with  
Travel Assistance  
Medical Benefits Abroad Coverage

## Professional Development

---

Seminars  
Tuition Reimbursement  
Language Studies  
CFA Program

## Retirement & Savings Plans

---

Superannuation Guarantee Trust

## Vacations/Holidays

---

Vacation – from 20 to 25 days based on length  
of service  
Ten paid holidays during calendar year

## Work/Life Balance Programs

---

Adoption Assistance Plan  
New Parent's Gift (the "baby bonus")  
Parental Leave  
Personal Illness or Medical Leave  
Employee Assistance Program

## Other Conveniences

---

Personal Computing Reimbursement  
Executive Registry Program (MGH)  
Matching Gift Program

*Please note that eligibility for some benefits will vary based on individual job performance, and/or position and tenure with the firm.*